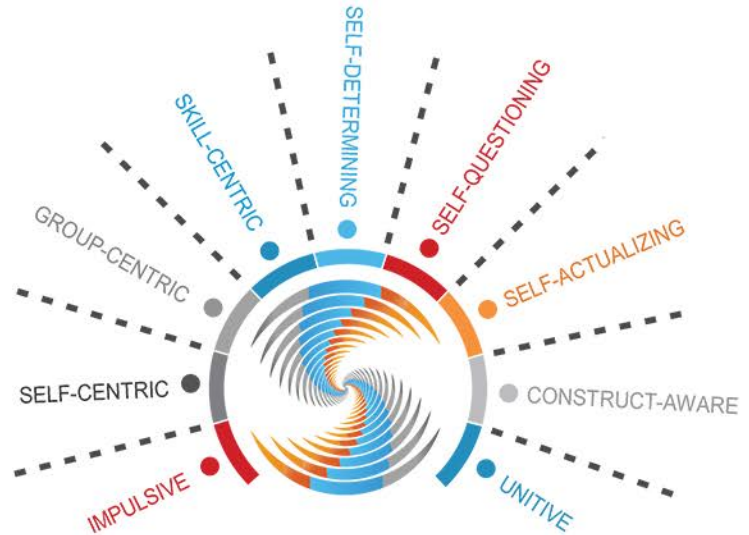


Unlocking Leadership

21st century enterprise requires new leadership capacity.
Grow your leaders to grow your organization.

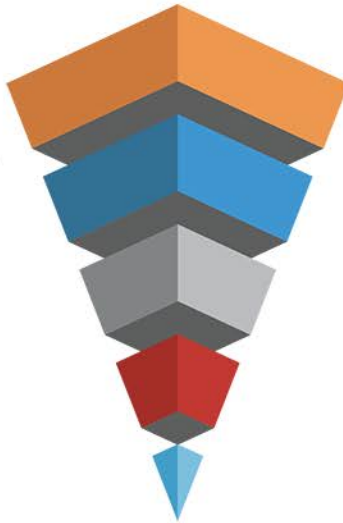


Why Vertical Development?

You're more than you think. Discover your "more."

Unlock your inner leader to tap all the capacities you now have.

Does your company have agile problem-solving leaders on a vertical development path of expanding leadership maturity? Or are your leaders reactive managers with skills limited to only horizontal development?



VERTICAL DEVELOPMENT
Grow "a bigger cup"



HORIZONTAL DEVELOPMENT
Add to what's "in your cup"

Experience the empowerment of fully knowing the leader in you at your current stage in adult development. The Harvard-tested Maturity Assessment Profile (MAP) is the most reliable, cost-effective measure of adult leadership development used globally. The MAP defines 9 stages of Vertical Development (Action Logics) that we use to make meaning of our experience and challenges. The 9 Leadership Stages: Impulsive, Self-Centric, Group-Centric, Skill-Centric, Self-Determining, Self-Questioning, Self-Actualizing, Construct-Aware and Unitive. To identify your development stage, you reply to 36 sentence stems. The score shows your stage of leadership development and suggests how to be most effective at your stage. A trained Vertical Leadership Coach debriefs your MAP with you and explores your stage's fit with what your organization is asking of you, identifying your many strengths and the next growing edge in your evolution as a leader.

For info contact: 910.391.5173

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